



CONFIDENTIAL

**Minutes of the meeting of the Board of International Licensing Platform
Vegetable
16 December 2025
Van der Valk Hotel Schiphol**

Present:

Ben Tax, Chairman	Rijk Zwaan
Sonja Woitsch	KWS SAAT SE & Co. KGaA
Nicolas Amelot	Syngenta
Bert Schrijver	Bejo Zaden
Aniek Verhaar	Enza Zaden
Jeroen Kamphuis	Managing Director (minutes)
Chris van Winden	Advisor

1 Opening

Ben Tax opens the meeting and welcomes those present.

2 Antitrust caution statement

The importance of the antitrust caution statement was discussed extensively earlier today at the General Meeting in the presence of all board members and will therefore not be addressed again in detail. All members confirm that they have read the antitrust caution statement and will comply with this statement.

3 Adoption of the agenda

The agenda was adopted with no adjustments.

4 Minutes of the Board meeting held on 3 September 2025

No comments or remarks about the minutes, so the minutes of the meeting, held on 3 September 2025, were correct and complete, and as such approved by the Board.

List of actions:

#	Action	Responsible	Status
1	Develop a learning event for members, to be held in the spring of 2026 following the general meeting	Jeroen Kamphuis / Board	Agenda item 6.
2	Develop a learning event for members of the Expert Committee, to be held in the spring of 2026	Jeroen Kamphuis / Board	Agenda item 6.

3	Schedule an appointment with the candidate to meet the board members	Jeroen Kamphuis / Linda van Veen	Done.
4	Investigate market conformity of hourly rates members of the Expert Committee	Jeroen Kamphuis	Done.
5	Include in the Agenda of the December General meeting an 'add-on'	Jeroen Kamphuis/Board	Done.

5 Evaluation General meeting

The board members look back with satisfaction on how the general meeting went. Attendance was good, and the inclusion of two more substantive agenda items (the presentation and the upcoming learning event) fostered good interaction with the members. Nicolas Amelot was thanked by the other board members for his excellent presentation. The usefulness and necessity of the upcoming multi-day workshop were reiterated by all board members, citing some of the members' feedback. The position paper requires further clarification on some points. Nicolas Amelot was asked to suggest text and share these with the working group members, after which the final proposal can be submitted to the Board.

The Board also discussed whether the Internal Regulations need to be amended at some point and whether the scope of the ILP should be further broadened.

The Board concluded that it is open to initiating a dialogue with its members on both points, but that this requires a thorough legal analysis first, possibly supported by an external lawyer. It should also analyze any external developments and how they might impact the ILP. Aniek Verhaar is asked to contact an external lawyer who can assist the Board, in case we would like to discuss broadening the scope of the ILP.

The first priority for 2026, however, should be to increase the level of knowledge about the current ILP mechanism among both members and experts so that we all have the same knowledge and information.

Regarding the reappointment of members of the expert committee, the Board concludes that it is advisable to hold an evaluation meeting with them during the final year of their 3-year term to properly justify and document any potential reappointment to the members. Jeroen Kamphuis has been asked to develop the key criteria that could be discussed during such a meeting.

6 Learning event Workshop 2026 for members and experts

This point is discussed in detail. Jeroen Kamphuis will further develop the program as presented in broad outline, with the help of board members and others. A progress report will follow at the next Board meeting.



7 Miscellaneous

Jeroen Kamphuis informs as follows:

- a) Membership application and formalization: the final legal formalities for a candidate member are underway. Hopefully we can welcome this candidate as member in the coming months.
- b) Review Seed Treatment Costs 2025-2030: this procedure is finalized and the new table is posted on ILP's website.

8 Closing of the meeting

Ben Tax reiterates once more the importance of the ILP. The ILP has a significant strategic impact on its members. Access to patents is a major asset. This places high demands on both members and experts when it comes to knowledge of the ILP framework. Therefore, it is very positive that we will be organizing a multi-day workshop next year.

Ben Tax concludes the meeting by thanking all board members for their efforts this year and wishing them happy holidays and a happy new year.

List of actions:

#	Action	Responsible	Deadline
1	Make text suggestions for the position paper based on feedback from General meeting	Nicolas Amelot	February Board meeting
2	Develop a learning event for both members and experts, to be held on 1-3 July 2026	Jeroen Kamphuis / Board	Status update: February Board meeting
3	Contact legal advisor to assist Board	Aniek Verhaar	Status update: February Board meeting
4	Formulate key evaluation criteria for members of expert committee	Jeroen Kamphuis	February Board meeting